



The City of Cardiff Council's Consultation on its Draft Strategic Equality Plan Objectives for 2016-20

The City of Cardiff Council, in line with the Equality Act 2010, published a 4 year Strategic Equality Plan in 2012. This plan is now being reviewed and we have produced a draft plan with new equality objectives for 2016-20.

The equality objectives demonstrate Cardiff Council's ambition for equality to "make the difference" in building a fairer society for all of Cardiff's citizens, and help us achieve our vision of Cardiff becoming Europe's Most Liveable Capital City.

Whilst we believe the objectives will enable us to achieve our aim of building a fairer society the consultation gives you the opportunity to tell us if you think we have chosen the correct objectives and what you think we might need to do to achieve them.

Please view the draft plan <https://www.cardiff.gov.uk/ENG/Your-Council/Strategies-plans-and-policies/Equality-diversity-and-cohesion/Strategic-Equality-Plan-and-Policies> ~~(link)~~ before completing the consultation.

Closing date: Monday 30th November 2015

Below you will find our Equality Objectives. We would like you to tell us if you agree with each objective and if you think it can be achieved

EQUALITY OBJECTIVE	YES	NO	Don't Know
1. Meet our Specific Equality Duties and build equality into everything we do			

How do you think this objective can be achieved?

Objective 2,3,4 etc.

Do you think we need to include any other objectives? If yes please tell us in the box below.

Are there any other comments or suggestions you would like to make?

Would you be happy to participate in future engagement . yes no

~~Or maybe~~“Would you like to be notified of the consultation results and receive updates on the Strategic Equality Plan

If yes please leave your emails address and/or postal address.

If you had to prioritise 3 of the equality objectives below which ones would you choose? (Please tick ~~up to~~the 3 that apply)

EQUALITY OBJECTIVE	
1. Meet our Specific Equality Duties and build equality into everything we do	
2. Support wider access to Council information and environments, and participation in Council Services	
3. Support wider citizen consultation and engagement with the Council and the decisions it makes.	
4. Support people to challenge unfair treatment.	
5. Provide support to those who may experience barriers to achieving their full potential.	
6. Improve educational outcomes for all Cardiff learners.	
7. Reduce the number of people not in employment, education or training.	
8. Address identified pay gaps around Protected Characteristics in our workforce.	
9. Take action to build strong and cohesive communities where people can feel safe.	
10. Celebrate and promote Cardiff's heritage and diverse cultures.	

Equality monitoring